



## **Forest Stewardship Council® Labor Policy Statement**

It is the policy of Hoover Treated Wood Products, Inc. to engage in labor practices that do not involve the use of child labor. The employer-employee relationship is on an at-will basis. Notice of termination/resignation may be given by either party at any time and for any reason. All employees and potential employees shall be judged on the basis of qualification and ability without regard to age, sex, race, creed, color or national origin in all personnel actions. Freedom of association and the effective right to collective bargaining is respected.